



## Plasterers' and Cement Masons' Apprenticeship

### Las Vegas Pay and Benefit Levels

Effective July 1, 2009  
(Revised May 20, 2009)



<b>CEMENT MASON</b>	<b>PLASTERER</b>
<b>50% 3-YR Student – 0-1000 OJT Hours</b>	<b>50% 3-YR Student – 0-1000 OJT Hours</b>
Base Rate \$ 17.09 (Includes International Dues) <u>Deductions from Base Rate</u> 1% International Working Dues - .17 Take home pay \$ 16.92 (1) 1% International Working Dues start deduction at this percentage. No other Trust Fund contributions made at this percentage.	Base Rate \$ 16.19 (Includes International Dues) <u>Deductions from Base Rate</u> 1% International Working Dues - .16 Take home pay \$ 16.03 (1) 1% International Working Dues start deduction at this percentage. No other Trust Fund contributions made at this percentage.
<b>65% 3-YR Student – 1001-2500 OJT Hours</b>	<b>65% 3-YR Student – 1001-2500 OJT Hours</b>
Base Rate \$ 22.21 (Includes Int. & Supp. Dues) Health & Welfare 7.30 Total Package 29.51 <u>Deductions from Base Rate</u> 1% International Working Dues - .30 Local Working Dues - .90 Take home pay \$ 21.01 (1) 1% International Working Dues continue and start deduction of Local Working Dues; both sent to Trust. (2) Health & Welfare employer contributions start at this percentage.	Base Rate \$ 21.05 (Includes Int. & Supp. Dues) Health & Welfare 7.30 Total Package 28.35 <u>Deductions from Base Rate</u> 1% International Working Dues - .28 Local Working Dues - .90 Take home pay \$ 19.87 (1) 1% International Working Dues continue and start deduction of Local Working Dues; both sent to Trust. (2) Health & Welfare employer contributions start at this percentage.
<b>70% 3-YR Student – 2501-3500 OJT Hours</b>	<b>70% 3-YR Student – 2501-3500 OJT Hours</b>
Base Rate \$ 23.92 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 7.30 Total Package 31.22 <u>Deductions from Base Rate</u> 1% International Working Dues - .31 Vacation Pay - 3.00 Local Working Dues - .90 Take home pay \$ 19.71 (1) 1% International Working Dues and Local Working Dues deductions continue, start deduction of Vacation Pay; all sent to Trust. (2) Health & Welfare employer contributions continue at this percentage.	Base Rate \$ 22.67 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 7.30 Total Package 29.97 <u>Deductions from Base Rate</u> 1% International Working Dues - .30 Vacation Pay - 2.50 Local Working Dues - .90 Take home pay \$ 18.97 (1) 1% International Working Dues and Local Working Dues deductions continue, start deduction of Vacation Pay; all sent to Trust. (2) Health & Welfare employer contributions continue at this percentage.

<b>CEMENT MASON</b>	<b>PLASTERER</b>
<b>80% 3-YR Student – 3501-4500 OJT Hours</b>	<b>80% 3-YR Student – 3501-4500 OJT Hours</b>
Base Rate \$ 27.34 (Includes Vacation, Int. & Supp. Dues)	Base Rate \$ 25.90 (Includes Vacation, Int. & Supp. Dues)
Health & Welfare 7.30	Health & Welfare 7.30
Pension <u>4.03</u>	Pension <u>4.30</u>
Total Package 38.67	Total Package 37.50
<u>Deductions from Base Rate</u>	<u>Deductions from Base Rate</u>
1% International Working Dues - .39	1% International Working Dues - .38
Vacation Pay - 3.00	Vacation Pay - 2.50
Local Working Dues <u>- .90</u>	Local Working Dues <u>- .90</u>
Take home pay \$ 23.05	Take home pay \$ 22.12
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.
(2) Pension contribution starts, and Health & Welfare employer contributions continue at this percentage.	(2) Pension contribution starts, and Health & Welfare employer contributions continue at this percentage.
<b>90% 3-YR Student – 4501-5000 OJT Hours</b>	<b>90% 3-YR Student – 4501-5000 OJT Hours</b>
Base Rate \$ 30.75 (Includes Vacation, Int. & Supp. Dues)	Base Rate \$ 29.14 (Includes Vacation, Int. & Supp. Dues)
Health & Welfare 7.30	Health & Welfare 7.30
Pension 4.03	Pension 4.30
Apprenticeship .63	Apprenticeship .63
CAF <u>.15</u>	CAF <u>.08</u>
Total Package 42.86	Total Package 41.45
<u>Deductions from Base Rate</u>	<u>Deductions from Base Rate</u>
1% International Working Dues - .43	1% International Working Dues - .41
Vacation Pay - 3.00	Vacation Pay - 2.50
Local Working Dues <u>- .90</u>	Local Working Dues <u>- .90</u>
Take home pay \$ 26.42	Take home pay \$ 25.33
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.
(2) Apprenticeship and CAF contributions start, Pension and Health & Welfare employer contributions continue at this percentage.	(2) Apprenticeship and CAF contributions start, Pension and Health & Welfare employer contributions continue at this percentage.
<b>100% JOURNEYPERSON</b>	<b>100% JOURNEYPERSON</b>
Base Rate \$ 34.17 (Includes Vacation, Int. & Supp. Dues)	Base Rate \$ 32.38 (Includes Vacation, Int. & Supp. Dues)
Health & Welfare 7.30	Health & Welfare 7.30
Pension 4.03	Pension 4.30
Apprenticeship .63	Apprenticeship .63
CAF <u>.15</u>	CAF <u>.08</u>
Total Package 46.28	Total Package 44.69
<u>Deductions from Base Rate</u>	<u>Deductions from Base Rate</u>
1% International Working Dues - .46	1% International Working Dues - .45
Vacation Pay - 3.00	Vacation Pay - 2.50
Local Working Dues <u>- .90</u>	Local Working Dues <u>- .90</u>
Take home pay \$ 29.81	Take home pay \$ 28.53
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.

<b>CEMENT MASON</b>		<b>PLASTERER</b>	
<b>100% JOURNEYPERSON FOREMAN RATE</b>		<b>100% JOURNEYPERSON FOREMAN RATE</b>	
Base Rate (\$34.17 + <b>\$2.00</b> )	\$ 36.17	Base Rate (\$32.38 + <b>\$2.50</b> )	\$ 34.88
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	7.30	Health & Welfare	7.30
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	48.28	Total Package	47.19
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .46	1% International Working Dues	- .45
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>- .90</u>	Local Working Dues	<u>- .90</u>
Take home pay	\$ 31.81	Take home pay	\$ 31.03
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	
<b>100% JOURNEYPERSON GENERAL FOREMAN RATE</b>		<b>100% JOURNEYPERSON GENERAL FOREMAN RATE</b>	
Base Rate (\$34.17 + <b>\$3.75</b> )	\$ 37.92	Base Rate (\$32.38 + <b>\$4.25</b> )	\$ 36.63
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	7.30	Health & Welfare	7.30
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	50.03	Total Package	48.94
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .46	1% International Working Dues	- .45
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>- .90</u>	Local Working Dues	<u>- .90</u>
Take home pay	\$ 33.56	Take home pay	\$ 32.78
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	

<b>CEMENT MASON</b>		<b>PLASTERER</b>	
<b>100% JOURNEYPERSON ARTISAN RATE</b>		<b>100% JOURNEYPERSON ARTISAN RATE</b>	
Base Rate (\$34.17 + <b>\$6.75</b> )	\$ 40.92	Base Rate (\$32.38 + <b>\$7.00</b> )	\$ 39.38
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	7.30	Health & Welfare	7.30
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	53.03	Total Package	51.69
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .46	1% International Working Dues	- .45
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>- .90</u>	Local Working Dues	<u>- .90</u>
Take home pay	\$ 36.56	Take home pay	\$ 35.53
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	
<b>CEMENT MASON</b>		<b>PLASTERER</b>	
<b>75% LIGHT COMMERCIAL RATE</b>		<b>70% LIGHT COMMERCIAL RATE</b>	
Base Rate	\$ 25.63	Base Rate	\$ 22.67
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	7.30	Health & Welfare	7.30
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	37.74	Total Package	34.98
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .38	1% International Working Dues	- .35
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>- .90</u>	Local Working Dues	<u>- .90</u>
Take home pay	\$ 21.35	Take home pay	\$ 18.92
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	

\*ALL OVERTIME TO BE FIGURED FROM  
**BASE RATE**

\*\*Additional Plasterers' Premium Pay

Nozzle man pay = \$1.00 above base rate  
(see contract)  
High Time pay = \$1.00 above base rate  
(see contract)