



**Plasterers' and Cement Masons' Apprenticeship
Las Vegas Pay and Benefit Levels
Effective October 1, 2011**



CEMENT MASON	PLASTERER
50% 3-YR Student – 0-1000 OJT Hours	50% 3-YR Student – 0-1000 OJT Hours
Base Rate \$ 17.09 (Includes International Dues) <u>Deductions from Base Rate</u> 1% International Working Dues - .17 Take home pay \$ 16.92 (1) 1% International Working Dues start deduction at this percentage. No other Trust Fund contributions made at this percentage.	Base Rate \$ 16.19 (Includes International Dues) <u>Deductions from Base Rate</u> 1% International Working Dues - .16 Take home pay \$ 16.03 (1) 1% International Working Dues start deduction at this percentage. No other Trust Fund contributions made at this percentage.
60% 4-YR Student – 0-900 OJT Hours	60% 4-YR Student – 0-900 OJT Hours
Base Rate \$ 20.50 (Includes International Dues) <u>Deductions from Base Rate</u> 1% International Working Dues - .21 Take home pay \$ 20.29 (1) 1% International Working Dues start deduction at this percentage. No other Trust Fund contributions made at this percentage.	Base Rate \$ 19.43 (Includes International Dues) <u>Deductions from Base Rate</u> 1% International Working Dues - .19 Take home pay \$ 19.24 (1) 1% International Working Dues start deduction at this percentage. No other Trust Fund contributions made at this percentage.
65% 3-YR Student – 1001-2500 OJT Hours 65% 4-YR Student – 900-1800 OJT Hours	65% 3-YR Student – 1001-2500 OJT Hours 65% 4-YR Student – 900-1250 OJT Hours
Base Rate \$ 22.21 (Includes Int. & Supp. Dues) Health & Welfare 8.05 Total Package 30.26 <u>Deductions from Base Rate</u> 1% International Working Dues - .30 Local Working Dues -1.00 Take home pay \$ 20.91 (1) 1% International Working Dues continue and start deduction of Local Working Dues; both sent to Trust. (2) Health & Welfare employer contributions start at this percentage.	Base Rate \$ 21.05 (Includes Int. & Supp. Dues) Health & Welfare 8.05 Total Package 29.10 <u>Deductions from Base Rate</u> 1% International Working Dues - .29 Local Working Dues -1.00 Take home pay \$ 19.76 (1) 1% International Working Dues continue and start deduction of Local Working Dues; both sent to Trust. (2) Health & Welfare employer contributions start at this percentage.
70% 3-YR Student – 2501-3500 OJT Hours 70% 4-YR Student – 1800-3600 OJT Hours	70% 3-YR Student – 2501-3500 OJT Hours 70% 4-YR Student – 1250-2500 OJT Hours
Base Rate \$ 23.92 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Total Package 31.97 <u>Deductions from Base Rate</u> 1% International Working Dues - .32 Vacation Pay - 3.00 Local Working Dues -1.00 Take home pay \$ 19.60 (1) 1% International Working Dues and Local Working Dues deductions continue, start deduction of Vacation Pay; all sent to Trust. (2) Health & Welfare employer contributions continue at this percentage.	Base Rate \$ 22.67 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Total Package 30.72 <u>Deductions from Base Rate</u> 1% International Working Dues - .31 Vacation Pay - 2.50 Local Working Dues -1.00 Take home pay \$ 18.86 (1) 1% International Working Dues and Local Working Dues deductions continue, start deduction of Vacation Pay; all sent to Trust. (2) Health & Welfare employer contributions continue at this percentage.

CEMENT MASON	PLASTERER
80% 3-YR Student – 3501-4500 OJT Hours 80% 4-YR Student – 3600-5400 OJT Hours	80% 3-YR Student – 3501-4500 OJT Hours 80% 4-YR Student – 2500-3750 OJT Hours
Base Rate \$ 27.34 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Pension <u>4.03</u> Total Package 39.42 <u>Deductions from Base Rate</u> 1% International Working Dues - .39 Vacation Pay - 3.00 Local Working Dues <u>-1.00</u> Take home pay \$ 22.95 (1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust. (2) Pension contribution starts, and Health & Welfare employer contributions continue at this percentage.	Base Rate \$ 25.90 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Pension <u>4.30</u> Total Package 38.25 <u>Deductions from Base Rate</u> 1% International Working Dues - .38 Vacation Pay - 2.50 Local Working Dues <u>-1.00</u> Take home pay \$ 22.02 (1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust. (2) Pension contribution starts, and Health & Welfare employer contributions continue at this percentage.
90% 3-YR Student – 4501-5000 OJT Hours 90% 4-YR Student – 5400-7200 OJT Hours	90% 3-YR Student – 4501-5000 OJT Hours 90% 4-YR Student – 3750-5000 OJT Hours
Base Rate \$ 30.75 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Pension 4.03 Apprenticeship .63 CAF <u>.15</u> Total Package 43.61 <u>Deductions from Base Rate</u> 1% International Working Dues - .44 Vacation Pay - 3.00 Local Working Dues <u>-1.00</u> Take home pay \$ 26.31 (1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust. (2) Apprenticeship and CAF contributions start, Pension and Health & Welfare employer contributions continue at this percentage.	Base Rate \$ 29.14 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Pension 4.30 Apprenticeship .63 CAF <u>.08</u> Total Package 42.20 <u>Deductions from Base Rate</u> 1% International Working Dues - .42 Vacation Pay - 2.50 Local Working Dues <u>-1.00</u> Take home pay \$ 25.22 (1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust. (2) Apprenticeship and CAF contributions start, Pension and Health & Welfare employer contributions continue at this percentage.
100% JOURNEYPERSON	100% JOURNEYPERSON
Base Rate \$ 34.17 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Pension 4.03 Apprenticeship .63 CAF <u>.15</u> Total Package 47.03 <u>Deductions from Base Rate</u> 1% International Working Dues - .47 Vacation Pay - 3.00 Local Working Dues <u>-1.00</u> Take home pay \$ 29.70 (1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust. (2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	Base Rate \$ 32.38 (Includes Vacation, Int. & Supp. Dues) Health & Welfare 8.05 Pension 4.30 Apprenticeship .63 CAF <u>.08</u> Total Package 45.44 <u>Deductions from Base Rate</u> 1% International Working Dues - .45 Vacation Pay - 2.50 Local Working Dues <u>-1.00</u> Take home pay \$ 28.43 (1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust. (2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.

CEMENT MASON		PLASTERER	
100% JOURNEYPERSON FOREMAN RATE		100% JOURNEYPERSON FOREMAN RATE	
Base Rate (\$34.17 + \$2.00)	\$ 36.17	Base Rate (\$32.38 + \$2.50)	\$ 34.88
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	8.05	Health & Welfare	8.05
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	49.03	Total Package	47.94
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .47	1% International Working Dues	- .45
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>-1.00</u>	Local Working Dues	<u>-1.00</u>
Take home pay	\$ 31.70	Take home pay	\$ 30.93
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	
100% JOURNEYPERSON GENERAL FOREMAN RATE		100% JOURNEYPERSON GENERAL FOREMAN RATE	
Base Rate (\$34.17 + \$3.75)	\$ 37.92	Base Rate (\$32.38 + \$4.25)	\$ 36.63
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	8.05	Health & Welfare	8.05
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	50.78	Total Package	49.69
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .47	1% International Working Dues	- .45
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>-1.00</u>	Local Working Dues	<u>-1.00</u>
Take home pay	\$ 33.45	Take home pay	\$ 32.68
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	

CEMENT MASON		PLASTERER	
100% JOURNEYPerson ARTISAN RATE		100% JOURNEYPerson ARTISAN RATE	
Base Rate (\$34.17 + \$6.75)	\$ 40.92	Base Rate (\$32.38 + \$7.00)	\$ 39.38
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	8.05	Health & Welfare	8.05
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	53.78	Total Package	52.44
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .47	1% International Working Dues	- .45
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>-1.00</u>	Local Working Dues	<u>-1.00</u>
Take home pay	\$ 36.45	Take home pay	\$ 35.43
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	
CEMENT MASON		PLASTERER	
70% LIGHT COMMERCIAL RATE		70% LIGHT COMMERCIAL RATE	
Base Rate	\$ 23.92	Base Rate	\$ 22.67
(Includes Vacation, Int. & Supp. Dues)		(Includes Vacation, Int. & Supp. Dues)	
Health & Welfare	8.05	Health & Welfare	8.05
Pension	4.03	Pension	4.30
Apprenticeship	.63	Apprenticeship	.63
CAF	<u>.15</u>	CAF	<u>.08</u>
Total Package	36.78	Total Package	35.73
<u>Deductions from Base Rate</u>		<u>Deductions from Base Rate</u>	
1% International Working Dues	- .37	1% International Working Dues	- .35
Vacation Pay	- 3.00	Vacation Pay	- 2.50
Local Working Dues	<u>-1.00</u>	Local Working Dues	<u>-1.00</u>
Take home pay	\$ 19.55	Take home pay	\$ 18.82
(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.		(1) 1% International Working Dues, Local Working Dues, and Vacation Pay deductions continue; all sent to Trust.	
(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.		(2) Apprenticeship, CAF, Pension, and Health & Welfare employer contributions continue at this percentage.	

*ALL OVERTIME TO BE FIGURED FROM
BASE RATE

**Additional Plasterers' Premium Pay

Nozzle man pay = \$1.00 above base rate
(see contract)
High Time pay = \$1.00 above base rate
(see contract)