

**OPCMIA LOCAL 797 RENO (UPDATED)  
CEMENT MASONS WAGE SCALE  
EFFECTIVE JULY 1, 2011**

TAXABLE WAGES	Per Hour	
Hourly Wage	\$22.23	The Hourly Wage is Part of the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours.
Dues Checkoff (Already included in wage)	\$0.78	Dues Checkoff are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours.
Working Dues (Already included in the wage)	\$0.35	Working Dues are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours.
Vacation	\$3.75	Vacation is Part of the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours.
<b>TOTAL TAXABLE WAGES =</b>	<b>\$25.98</b>	<b>Base Wage = Hourly Wage and Vacation</b>

OTHER CLASSIFICATIONS:	Per Hour		
Mastic Magnesite & All Composition Masons (taxable)	\$0.25	Mastic Magnesite & All Composition Pay (\$0.25) is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Mastic Magnesite etc. Pay = \$26.23
Foreman (taxable)	\$2.00	Foreman Pay (\$2.00) is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Foreman Pay = \$27.98

NON-TAXABLE BENEFITS		
Health & Welfare	\$3.48	Health & Welfare is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
Pension	\$5.34	Pension is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
Product Promotion & Contract Administration	\$0.15	Product Promotion is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
Apprenticeship Training	\$0.45	Apprenticeship Training is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours

**TOTAL NON-TAXABLE BENEFITS:**      \$9.42

**TOTAL PACKAGE =      \$35.40**

**Total of Monthly Report for Employer**

**Contributions:**

H&W	\$3.48
Pension	\$5.34
Vacation	\$3.75
Contract Administration	\$0.15
Apprentice Training	\$0.45
<u>Check-Off and Working Dues</u>	<u>\$1.13</u>
	<u><u>\$14.30</u></u>

**OPCMIA LOCAL 797 RENO (UPDATED)**  
**CEMENT MASONS**  
**APPRENTICE WAGE SCALE**  
**EFFECTIVE**  
**July 1, 2011**

<b>INTERVAL:</b>	<b>PERCENT OF SCALE</b>	<b>HOURLY WAGE:</b>	<b>Base Wage or Taxable Wage:</b>
0-3 Months NO BENEFITS 0 to 250 hr.	65%	\$14.45	\$14.45
4-6 Months 250 to 500 hr.	65%	\$14.45	\$18.20
7-12 Months 500 to 1000 hr.	70%	\$15.56	\$19.31
13-18-Months 1000 to 1500 hr.	75%	\$16.67	\$20.42
19-24 Months 1500 to 2000 hr.	80%	\$17.78	\$21.53
25 - 30 Months 2000 to 2500 hr.	85%	\$18.90	\$22.65
31-36 Months 2500 to 3000 hr.	90%	\$20.01	\$23.76
Journeyman CM Hourly Wage:	100%	\$22.23	\$25.98

**FRINGES:**

Contractor shall pay all fringes the same as a Journeyman  
 Cement Mason. **Benefits will be paid after completion of the first three-months of the 1st period.**

**Section XIV - Apprentices: Employers agree to pay reduced vacation Contribution on first (1st) year apprentice by one dollar and fifty cents per hour (\$1.50) to be paid to base wage. (effective 10/01/06)**

<b>EFFECTIVE DATES:</b>	<b>7/1/2011</b>
<b>*Dues Check Off &amp; Working Dues (INCLUDED IN HOURLY WAGE)</b>	\$1.13
<b>*Vacation (Included in Base Wage)</b>	\$3.75
Health & Welfare	\$3.48
Pension	\$5.34
Product Promotion & Contract Admin.	\$0.15
Apprenticeship	\$0.45