

**OPCMIA STATE LOCAL 797-RENO  
PLASTERERS WAGE SCALE  
EFFECTIVE July 1, 2016**

**\*\*CORRECTED\*\***

<b>TAXABLE WAGES</b>	<b>Per Hour</b>	
<b>Hourly Wage</b>	\$22.70	The Hourly Wage is Part of the Base Wage and is inclusive in computation Of Regular Time, Time & One Half and Double Time Hours.
<b>Dues Checkoff (already included in base wage)</b>	\$0.78	Dues Checkoff are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Working Dues (already included in base wage)</b>	\$0.39	Working Dues are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Vacation</b>	\$4.14	Vacation is Part of the Base Wage and Is inclusive in computation of all Regular Time, Time & One Half and Double Time Hours.
<b>TOTAL TAXABLE WAGES =</b>	<b>\$26.84</b>	<b>Base Wage = Hourly Wage and Vacation</b>

<b>OTHER CLASSIFICATIONS:</b>	<b>Per Hour</b>		
<b>Premium Nozzle Man Large Gun (taxable)</b>	\$1.50	Nozzle Man Pay [\$1.50] is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Nozzle Pay =\$28.34
<b>First Rod Man Behind Nozzle (taxable)</b>	\$1.50	First Rod Man Pay [\$1.50] is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/First Rod Man Pay =\$28.34
<b>Foreman (taxable)</b>	\$2.25	Foreman Pay [\$2.25] is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Foreman Pay =\$29.09

<b>NON-TAXABLE BENIFITS</b>	<b>Per Hour</b>	
<b>Health &amp; Welfare</b>	\$3.48	Health & Welfare is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Pension</b>	\$6.80	Pension is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Annuity</b>	\$1.00	Annuity is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Apprentice/Journeyman Training</b>	\$0.60	Apprenticeship Training is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>International Training Fund</b>	\$0.05	International Training Fund is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours

**TOTAL PACKAGE = \$38.77**

**Total of Monthly Report for  
Employer Contributions**

**Health & Welfare = \$3.48**  
**Pension = \$6.80**  
**Annuity = \$1.00**  
**Vacation = \$4.14**

**Apprentice/Journeyman Training = \$0.60**  
**International Training Fund= \$0.05**  
**Dues Check-Off & Working Dues = \$1.17**

**Total = \$17.24**

**OPCMIA LOCAL 797 RENO  
PLASTERERS'  
APPRENTICE WAGE SCALE  
EFFECTIVE 7/1/2016**

<b>INTERVAL:</b>	<b>PERCENT OF SCALE</b>	<b>Hourly Wage</b>	<b>**TAXABLE WAGE:</b>
0 to 1250 hr.	65%	\$14.76	\$18.90
1250-2500 hr.	70%	\$15.89	\$20.03
2500-3750 hr.	80%	\$18.16	\$22.30
3750-5000 hr.	90%	\$20.43	\$24.57
Journeyman Plasterer Basic Wage:	100%	\$22.70	\$26.84

**FRINGES:**

Contractor shall pay all fringes plus Dues Check-off/Working Dues and Vacation pay the same as a Journeyman

\*Dues Check-off/Working Dues are required by all apprentices regardless of level.

<b>EFFECTIVE DATES:</b>	<b>7/1/14</b>
<b>*Dues Check-off/Working Dues</b>	\$1.17
<b>**Vacation</b>	\$4.14
Health & Welfare	\$3.48
Pension	\$6.80
Annuity	\$1.00
Apprenticeship	\$0.60
International Training Fund	\$0.05

\*\*Taxable wage includes Vacation