



# OPERATIVE PLASTERERS' & CEMENT MASONS' INTERNATIONAL ASSOCIATION LOCAL 797

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## Las Vegas Cement Masons' Wage & Benefit Rates

Effective July 1, 2016

	Base Rate (Taxable Rate)	DEDUCTIONS FROM BASE RATE				FRINGE BENEFITS					Total Package	
		<i>Intl. Dues (Part of Vacation Deduction)</i>	<i>Supp. Dues (Part of Vacation Deduction)</i>	<i>Members Vacation (Part of Vacation Deduction)</i>	<i>Vacation Deduction (Already part of Base Rate) (Includes Supp. &amp; Intl. Dues)</i>	H&W	Pension	Local JATC	ITF	CAF		
<b>60% Apprentice</b>	\$22.51	\$0.31	\$0.78	\$1.80	\$2.89	\$4.83						<b>\$27.34</b>
<b>65% Apprentice</b>	\$24.38	\$0.34	\$0.85	\$1.95	\$3.14	\$5.23	\$3.63	\$0.59	\$0.05	\$0.10		<b>\$33.98</b>
<b>70% Apprentice</b>	\$26.26	\$0.36	\$0.91	\$2.10	\$3.37	\$5.64	\$3.91	\$0.64	\$0.05	\$0.11		<b>\$36.61</b>
<b>80% Apprentice</b>	\$30.01	\$0.42	\$1.04	\$2.40	\$3.86	\$6.44	\$4.47	\$0.73	\$0.06	\$0.12		<b>\$41.83</b>
<b>90% Apprentice</b>	\$33.76	\$0.47	\$1.17	\$2.70	\$4.34	\$7.25	\$5.03	\$0.82	\$0.06	\$0.14		<b>\$47.06</b>
<b>Journeyman</b>	<b>\$37.51</b>	<b>\$0.52</b>	<b>\$1.30</b>	<b>\$3.00</b>	<b>\$4.82</b>	<b>\$8.05</b>	<b>\$5.59</b>	<b>\$0.91</b>	<b>\$0.07</b>	<b>\$0.15</b>		<b>\$52.28</b>
<b>Foreman*</b>	\$41.26	\$0.52	\$1.30	\$3.00	\$4.82	\$8.05	\$5.59	\$0.91	\$0.07	\$0.15		<b>\$56.03</b>
<b>General Foreman**</b>	\$43.14	\$0.52	\$1.30	\$3.00	\$4.82	\$8.05	\$5.59	\$0.91	\$0.07	\$0.15		<b>\$57.91</b>
<b>Artisan***</b>	\$45.01	\$0.52	\$1.30	\$3.00	\$4.82	\$8.05	\$5.59	\$0.91	\$0.07	\$0.15		<b>\$59.78</b>
<b>Light Commercial</b>	\$26.26	\$0.52	\$1.30	\$3.00	\$4.82	\$8.05	\$5.59	\$0.91	\$0.07	\$0.15		<b>\$41.03</b>

ALL OVERTIME TO BE FIGURED FROM **BASE RATE**

(\* ) 10% Above Journeyman Rate

(\*\* ) 15% Above Journeyman Rate

(\*\*\* ) 20% Above Journeyman Rate