

**OPCMIA STATE LOCAL 797-RENO  
PLASTERERS WAGE SCALE  
EFFECTIVE July 1, 2017**

<b>TAXABLE WAGES</b>	<b>Per Hour</b>	
<b>Hourly Wage</b>	\$23.80	The Hourly Wage is Part of the Base Wage and is inclusive in computation Of Regular Time, Time & One Half and Double Time Hours.
<b>Dues Checkoff (already included in base wage)</b>	\$0.82	Dues Checkoff are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Working Dues (already included in base wage)</b>	\$0.41	Working Dues are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Vacation</b>	\$4.14	Vacation is Part of the Base Wage and Is inclusive in computation of all Regular Time, Time & One Half and Double Time Hours.
<b>TOTAL TAXABLE WAGES =</b>	<b>\$27.94</b>	<b>Base Wage = Hourly Wage and Vacation</b>

<b>OTHER CLASSIFICATIONS:</b>	<b>Per Hour</b>		
<b>Premium Nozzle Man Large Gun (taxable)</b>	\$1.50	Nozzle Man Pay [\$1.50] is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Nozzle Pay =\$29.44
<b>First Rod Man Behind Nozzle (taxable)</b>	\$1.50	First Rod Man Pay [\$1.50] is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/First Rod Man Pay =\$29.44
<b>Foreman (taxable)</b>	\$2.79	Foreman Pay [10% of Journeyman Base Wage] is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Foreman Pay =\$30.73

<b>NON-TAXABLE BENIFITS</b>	<b>Per Hour</b>	
<b>Health &amp; Welfare</b>	\$3.48	Health & Welfare is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Pension</b>	\$7.55	Pension is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Annuity</b>	\$1.00	Annuity is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Apprentice/Journeyman Training</b>	\$0.75	Apprenticeship Training is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>International Training Fund</b>	\$0.05	International Training Fund is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
<b>Product Promotion &amp; Contract Administration</b>	\$0.05	Product Promotion is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours

<b>TOTAL PACKAGE =</b>	<b>\$40.82</b>
<b>Total of Monthly Report for Employer Contributions</b>	
<b>Health &amp; Welfare =</b>	<b>\$3.48</b>
<b>Pension =</b>	<b>\$7.55</b>
<b>Annuity =</b>	<b>\$1.00</b>
<b>Vacation =</b>	<b>\$4.14</b>
<b>Apprentice/Journeyman Training =</b>	<b>\$0.75</b>
<b>International Training Fund=</b>	<b>\$0.05</b>
<b>Contract Administration =</b>	<b>\$0.05</b>
<b>Dues Check-Off &amp; Working Dues =</b>	<b>\$1.23</b>
<b>Total =</b>	<b>\$18.25</b>

**OPCMIA LOCAL 797 RENO  
PLASTERERS'  
APPRENTICE WAGE SCALE  
EFFECTIVE 7/1/2017**

<b>INTERVAL:</b>	<b>PERCENT OF SCALE</b>	<b>Hourly Wage</b>	<b>**TAXABLE WAGE:</b>
0 to 1250 hr.	65%	\$15.47	\$19.61
1250-2500 hr.	70%	\$16.66	\$20.80
2500-3750 hr.	80%	\$19.04	\$23.18
3750-5000 hr.	90%	\$21.42	\$25.56
Journeyman Plasterer Basic Wage:	100%	\$23.80	\$27.94

**FRINGES:**

Contractor shall pay all fringes plus Dues Check-off/Working Dues and Vacation pay the same as a Journeyman

\*Dues Check-off/Working Dues are required by all apprentices regardless of level.

<b>EFFECTIVE DATES:</b>	<b>7/1/17</b>
<b>*Dues Check-off/Working Dues (deducted after taxes)</b>	<b>\$1.23</b>
<b>**Vacation (deducted after taxes)</b>	<b>\$4.14</b>
Health & Welfare	\$3.48
Pension	\$7.55
Annuity	\$1.00
Apprenticeship	\$0.75
International Training Fund	\$0.05
Product Promotion & Contract Admin.	\$0.05

\*\*Taxable wage includes Vacation