

**OPCMIA LOCAL 797 RENO
CEMENT MASONS WAGE SCALE
EFFECTIVE OCTOBER 1, 2017**

TAXABLE WAGES	Per Hour	
Hourly Wage	\$25.02	The Hourly Wage is Part of the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours.
Dues Checkoff (Already included in wage)	\$0.80	Dues Checkoff are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours.
Working Dues (Already included in the wage)	\$0.40	Working Dues are reported at Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours.
Vacation	\$3.94	Vacation is Part of the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours.
TOTAL TAXABLE WAGES =	\$28.96	Base Wage = Hourly Wage and Vacation

OTHER CLASSIFICATIONS:	Per Hour		
Mastic Magesite & All Composition Masons (taxable)	\$0.25	Mastic Magesite & All Composition Pay (\$0.25) is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Mastic Magesite etc. Pay = \$29.21
Foreman (taxable)	\$2.90	Foreman Pay (10% of Journeyman Base Wage) is added to the Base Wage and is inclusive in computation of Regular Time, Time & One Half and Double Time Hours	Base Wage w/Foreman Pay = \$31.86

NON-TAXABLE BENEFITS		
Health & Welfare	\$3.48	Health & Welfare is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
Pension	\$6.46	Pension is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
Product Promotion & Contract Administration	\$0.17	Product Promotion is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
Apprenticeship Training	\$0.75	Apprenticeship Training is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours
International Training Fund	\$0.05	International Training Fund is reported as Straight Time Hours, cumulatively of all Regular Time, Time & One Half and Double Time Hours

TOTAL NON-TAXABLE BENEFITS: \$10.91

TOTAL PACKAGE = \$39.87

Total of Monthly Report for Employer Contributions:

H&W	\$3.48
Pension	\$6.46
Vacation	\$3.94
Contract Administration	\$0.17
Apprenticeship Training	\$0.75
International Training Fund	\$0.05
<u>Check-Off and Working Dues</u>	<u>\$1.20</u>
	<u><u>\$16.05</u></u>

**OPCMIA LOCAL 797 RENO
CEMENT MASONS
APPRENTICE WAGE SCALE
EFFECTIVE
10/1/17**

INTERVAL:	PERCENT OF SCALE	HOURLY WAGE:	Base Wage or Taxable Wage:
0-3 Months NO BENEFITS 0 to 250 hr.	65%	\$16.26	\$16.26
4-12 Months 250 to 1250 hr.	65%	\$16.26	\$20.20
12-24 Months 1250 to 2500 hr.	70%	\$17.51	\$21.45
24-36 Months 2500 to 3750 hr.	80%	\$20.02	\$23.96
36-48 Months 3750 to 5000 hr.	90%	\$22.52	\$26.46
Journeyman CM Hourly Wage:	100%	\$25.02	\$28.96

FRINGES:

Contractor shall pay all fringes the same as a Journeyman

Cement Mason. **Benefits will be paid after completion of the first three-months of the 1st period.**

Section XIV - Apprentices: Employers agree to pay reduced vacation Contribution on first (1st) year apprentice by one dollar and fifty cents per hour (\$1.50) to be paid to base wage. (effective 10/01/06)

EFFECTIVE DATES:	10/1/17
*Dues Check Off & Working Dues (INCLUDED IN HOURLY WAGE)	\$1.20
*Vacation (Included in Base Wage)	\$3.94
Health & Welfare	\$3.48
Pension	\$6.46
Product Promotion & Contract Admin.	\$0.17
Apprenticeship	\$0.75
International Training Fund	\$0.05